

J. HOMAN LTD.

Unit 816, Lippo Sun Plaza, 28 Canton Road,
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Responsible Jewellery Council (RJC) Policy

J. Homan Ltd. is a jewelry sourcing and wholesale company located at Unit 816, Lippo Sun Plaza, 28 Canton Road, Tsim Sha Tsui, Hong Kong. The company employs six people and supports the sourcing and supply chain management activities of its affiliated company, J. Homan USA.

J. Homan Ltd. is committed to conducting business ethically and responsibly and to maintaining high standards of integrity throughout its operations and supply chain. J. Homan Ltd. supports the Responsible Jewellery Council Code of Practices (COP) and, where applicable, the Laboratory Grown Materials Standard (LGMS) by implementing policies and procedures that promote responsible sourcing, ethical business practices, and product integrity.

J. Homan Ltd. integrates ethical, human rights, social, environmental, and responsible sourcing considerations into its day-to-day business operations and supplier relationships. The Company's policies and procedures include:

- Anti-Bribery and Anti-Corruption
- Anti-Money Laundering and Counter-Terrorist Financing
- Adherence to the Kimberley Process Certification Scheme (KPCS) and the World Diamond Council System of Warranties
- OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (CAHRAs)
- Responsible sourcing of natural diamonds, laboratory-grown diamonds, colored gemstones, gold, silver, and platinum group metals (PGMs)
- Accurate identification and disclosure of laboratory-grown diamonds and gemstones in accordance with the RJC Laboratory Grown Materials Standard (LGMS)
- Product integrity and prevention of the misrepresentation, substitution, or undisclosed mixing of natural and laboratory-grown materials
- Security of People and Products
- Human Rights
- Health and Safety
- Environmental Responsibility
- Community Relations
- Ethical Relationships with Business Partners
- Employee Code of Conduct and Workplace Policies

J. Homan Ltd. expects its suppliers to source materials from legitimate and responsible sources, maintain appropriate due diligence systems, accurately identify laboratory-grown materials, and cooperate with requests for information supporting responsible sourcing and supply chain integrity.

J. Homan Ltd. conducts an annual review of its responsible sourcing and due diligence processes and supports the publication of J. Homan USA's annual Due Diligence Review Statement on www.jhomanusa.com. Company policies relating to responsible sourcing and ethical business practices are available upon request.

A handwritten signature in black ink, appearing to be the name 'William Chow'.

William Chow
C.E.O.
May 2026