

# J. HOMAN LTD.

Unit 816, Lippo Sun Plaza, 28 Canton Road,  
Tsim Sha Tsui, Hong Kong.

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## Responsible Jewellery Council (RJC) Policy

J. Homan Ltd. is a manufacturer and wholesaler of jewelry.

We have one location which is Unit 816, Lippo Sun Plaza, 28 Canton Road, Tsim Sha Tsui, Hong Kong. We have 2 employees.

J. Homan Ltd. is a certified Member of the Responsible Jewellery Council (RJC).

The RJC is a standards-setting organization that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, colored gemstones, gold, silver and platinum group metals (PGM's) jewelry supply chain.

The RJC has developed a benchmark standard for the jewelry supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As a RJC Member we commit to operating our business in accordance with the RJC Code of Practices which is available at [www.responsiblejewellery.com](http://www.responsiblejewellery.com). We commit to integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision-making processes.

Specific policies relate to:

- Anti Bribery & Facilitation payments
- Anti Money Laundering and Finance of Terrorism
- Adherence to the Kimberley Process and World Diamond Council System of Warranties
- Supply Chain Policy-OECD-CAHRAs
- All gold, silver and PGM's used in jewelry are responsibly sourced and fully traceable to its origin
- Only using natural diamonds (NO CVD's)
- Diamonds and colored gemstones to be purchased from responsible and legitimate sources
- Company policy with regards to synthetic diamonds and colored gemstones
- Security of People and Products
- Sexual Harassment Policy
- Product Integrity Practices
- Human Rights
- Health & Safety Performance
- Community Relations
- Environmental Performance
- Relationship with Business Partners
- Statement of commitment to RJC policies and procedures
- Commitment to employee policies manual

J. Homan Ltd. RJC policy is available upon request for public viewing.

J. Homan Ltd. annual operations due diligence review statement is posted its website at [www.jhomanusa.com](http://www.jhomanusa.com).

William Chow  
C.E.O.  
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